## Form

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Department of the Treasury

Open to Public \_\_

		e Service The organization may have to use a copy of this fetum to satisfy state report  2009 calendar year, or tax year beginning , 2009, and end		, 20				
			my	D Employer identification no.				
B Ch	ISSE IRS							
L Ad	dress c	nange label or Doing Business As		38-2269016				
$\equiv$	me cha	type. 10040 cpsym naimn	Room/suite	E Telephone number (313) 491-0003				
$\equiv$	ıal retur	Specific	<u> </u>					
$\equiv$	minate nended	DEMONTO NO ACCORD		G Gross receipts \$ 1,255,979				
$\equiv$		WARREN OWNERS OF THE PARTY OF T	1					
Ap	plication	12048 GRAND RIVER, DETROIT, MI 48204	H(a) Is this a gr affiliates?					
		ot status	⊟ If "No " att:	lates included? Yes No ach a list (see instructions)				
	ebsite:	▶ N/A	70	mption number  of legal domicile  MI				
		gamization ZX Oriporation Trust Proposation Date >	M State	of legal domicile MI				
Part		Summary  Briefly describe the organization's mission or most significant activities  SOCIAL CHANGE	TUDII DI XCE	OPC				
	1	Briefly describe the organization's mission or most significant activities SOCIAL CHANGE	IRO BIACK	ORG				
Α								
C G t o				··-				
l v								
νе		Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of the organization discontinued its operations or disposed of more than 25% of the organization discontinued its operations or disposed of more than 25% of the organization discontinued its operations or disposed of more than 25% of the organization discontinued its operations or disposed of more than 25% of the organization discontinued its operations or disposed of more than 25% of the organization discontinued its operations.						
t n		Number of voting members of the governing body (Part VI, line 1a)		3				
e n		Number of independent voting members of the governing body (Part VI, line 1b)		4				
s c e		Total number of employees (Part V, line 2a)		5 22				
& ~	6	Total number of volunteers (estimate if necessary) • • • • • • • • • • • • • • • • • • •		6 20				
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12 · · · · · · · · · · · ·		7a (				
	b	Net unrelated business taxable income from Form 990-T, line 34 · · · · · · · · · · · · · · · · · ·		7b				
			Pnor Year	Current Year				
R e	8	Contributions and grants (Part VIII, line 1h)	1,207	,923 511,890				
٧	9	Program service revenue (Part VIII, line 2g)		690,646				
e n	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	•					
U	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4	6,960				
-	Į.	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,212	,585 1,209,496				
<b>0</b> 102	_	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		,375 6,258				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		(				
<b>O</b> E	15	Salaries, other compensation, employee benefits (Part IX, column (A) transformation (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25	448	,451 265,110				
→ ×	16a	Professional fundraising fees (Part IX, column (A), line 11e)						
ひ。 『。	h	Total fundraising expenses (Part IX, column (D), line 25)	(A. S. (1882) (1882)					
ゔ゜	17	Total fundraising expenses (Part IX, column (D), line 25)  Other expenses (Part IX, column (A), lines 11a-11d, 11f-24D,,,,		,780 912,632				
s	18	Total expenses Add lines 13 17 (must equal Det IX collect IX as (150)	1,246					
	19	Povogue loss expenses. Subtract line 19 from line 13		1,021) 25,496				
<del>-</del>	13	Total fundraising expenses (Part IX, column (D), line 25  Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)  Revenue less expenses Subtract line 18 from line 12		<del></del>				
Net Assets	20	Total assets (Part X, line 16)	eginning of Current	Year End of Year 345,921				
or Fund	1	· · · · · · · · · · · · · · · · · · ·		5,727 546,771				
Bal- ances	21	Total liabilities (Part X, line 26)		5,225) (200,850				
	22		(22)	7,223/ (200,830				
Par	נוו	Signature/Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and	to the best of mo-t-	noudodae				
		and belief, it is true, correct, and complete Decaration of prenaror (other than officer) is based on all information of which pre	parer has any know	ledge				
Sign		(/)//		1				
_		Supplying of officer		Date				
Here	<del>)</del>	Signature of officer		Date				
	_	HORACE SHEFFIELD, CEO						
		Type or print name and title		·				
		Preparers Date Check in colf	. 1	erer's identifying number				
Paid		signature self- employi		nstructions)				
Prepa	rer's	08-18-2010						
Use O		ACCURATE INCOME TAX & ACCOUNTING	EIN ►					
- J-3-5 V	· · · · · y	Firm's name (or yours if self-employed), 10254 GRAND RIVER AVE						
		address, and ZIP + 4 Detroit, MI 48204	Phone no ▶31	3-834-8584				
May ti	he IRS	6 discuss this return with the preparer shown above? (see instructions)	7 110110 110 7					

orm	990 (2009) DETROIT ASSOCIATION OF BLACK ORGANI	38-2269016	Page 2
Pai	Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission		
	SOCIAL CHANGE THRU BLACK ORG		
2	Did the organization undertake any significant program services during the year which were not listed on		1 .
	the prior Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		1
	services?	Yes X	No
	If "Yes," describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expens		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gra	nts and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported		
4-	(Code ) (Farence C ) 1 07C 07D and decrease of C ) (Parence	. C 1 200 A	106 \
4a	(Code ) (Expenses \$ 1,076,978 including grants of \$ ) (Revenue)	ie 5 1,209,4	,
	CREATE POWER FOR BLACK COMMUNITY TO CONTROL ITS OWN DESTINY, EFFECTIVELY SERVE IMPORTANT NEEDS AND	<del>_</del>	
	INTERACTIONS OF THE BLACK AND TOTAL COMMUNITY		
	INTERACTIONS OF THE BLACK AND TOTAL COMMONITY		
	<del></del>	<del></del>	
4b	(Code ) (Expenses \$ including grants of \$ ) (Revenue	ue \$	
		· · · · · · · · · · · · · · · · · · ·	
	<u> </u>		
4 -			
4c	(Code) (Expenses \$ including grants of \$) (Reven	ue \$	)
	<del></del>		
		<del></del>	
		·	
4d	Other program services (Describe in Schedule O )	<del></del>	<del></del> -
74			
74	(Expenses \$ including grants of \$ ) (Revenue \$	)	

DETROIT ASSOCIATION OF BLACK ORGANI 38-2269016 Page 3 Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	•	.,	
	complete Schedule A · · · · · · · · · · · · · · · · · ·	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?		_X_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	4		v
_	Schedule C, Part II	4		<u>X</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	•		
_	complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	3	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable • • • • • • • • • • • • • • • • • • •	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	*}		
	Schedule D, Part VI		184	
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	. 3	, ^	
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more	. 3		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		^ ì	
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	. 3	<u>^</u>	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		ž.,	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		,	
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		' 3 · *	
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X		Š.	
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40		ш
124	Schedule D, Parts XI, XII, and XIII	12		<del>  </del> -
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional • • • • • • • • • • • • • • • • • • •	. *	`#*	{
13		12	<b> </b> -	
14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	140		<del></del>
-	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		}
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140	-	<del> </del>
. •	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	1	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	· · ·	1	<del>                                     </del>
••	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<del>''</del>		<b>├</b> ^
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	··•	^	
. •	If "Yes," complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	<del>                                     </del>	X
	2 - Application of the property of the propert	,	1	1 (1

∗Ra	rtilVal ' Checklist of Required Schedules (continued)	_		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			l
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
_22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			- <del></del> -
	United States on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			1
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	ľ		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		L
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	1		ĺ
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a		,	l
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	(	İ	
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	_X	<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,		<b>'</b>	
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			İ
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,		320	172
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV · · · · · · · · · · · · · · · · · ·	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV · · · · · · · · · · · · · · · · · ·	28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			l
	conservation contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	١	ļ	
	Part	31	<u> </u>	_X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			١
••	Schedule N, Part II	32	<b>├</b> —	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			١,,
0.4	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	<del> </del>	X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	1		١,,
25		34	├	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete	25		,,,
20	Schedule R, Part V, line 2 · · · · · · · · · · · · · · · · · ·	35	<del>├</del>	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	20		١,,
27	organization? If "Yes," complete Schedule R, Part V, line 2	36	<del> </del>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			,,
	Part VI	37	<del> </del> -	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 192 Note. All. Form 990 filers are required to complete Schedule O		,,	
	TO MOTE ALL FOLD MAN THEIR SIE LEGILLEG TO COMPLETE SCHEDULE ()	1 38	l X	1

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		-,	
	U.S. Information Returns Enter -0- if not applicable	*	Agr.	- ** }
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		~- <del>"</del> "	-  -
	gaming (gambling) winnings to prize winners?	1c	Х	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return ••••• 2a 22	۸		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	۵.	ار صورت	
	instructions)	*		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			اندا
	this return? · · · · · · · · · · · · · · · · · · ·	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)? • • • • • • • • • • • • • • • • • • •	4a		Х
b	If "Yes," enter the name of the foreign country	3 2 3003	W. 1985	· 5 💥
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank	`	*	
	and Financial Accounts	3	1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? • • • • • • • • • • • • • • • • • • •	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	_	Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a	_	X.
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		ŵ	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	11.13	1	
	and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ	<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282? • • • • • • • • • • • • • • • • • • •	7c	A) 2009	
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		3.	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	<u> `</u>		<u> </u>
	benefit contract?	7e	├	├
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<del>                                     </del>	<b>├</b>
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	<del> </del>	—
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h	<u> </u>	+-
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	\$ 1\cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot	3:	·".38
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	8	·	لــئــا
9	organization, have excess business holdings at any time during the year? ••••••••••••••••••••••••••••••••••••	۳	<b>*</b>	+-
	Did the organization make any taxable distributions under section 4966?	9a	-   -	
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	1	+-
10	Section 501(c)(7) organizations. Enter		+	1
а	Initiation fees and capital contributions included on Part VIII, line 12 · · · · · · · · · · · · · · · · · ·	4,35	~ *	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities • • • • • • • 10b	1		
_11	Section 501(c)(12) organizations. Enter	d	1 .	
 a	Gross income from members or shareholders · · · · · · · · · · · · · · · · · · ·		<b>-</b>	
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1	'`	1/4
-	amounts due or received from them ) · · · · · · · · · · · · · · · · · ·	1	-	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b			1	1

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in

Schedule O See	e instructions
----------------	----------------

<u>Sec</u>	tion A. Governing Body and Management		<u></u> I	
	Enter the number of voting members of the governing body	· ,====	Yes	No .
1a	Enter the flathbor of voting frames of the governing body	77.7		``
b	Enter the number of voting members that are independent	18.2 18.00		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2		`
_	any other officer, director, trustee, or key employee?	_		
3	Did the organization delegate control over management duties customarily performed by or under the direct	,		v
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3 4		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? •••••			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>
6	Does the organization have members or stockholders?	-6		_ X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	_		
	of the governing body?	7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		. *	45 No.
	the year by the following	-		
а	The governing body? • • • • • • • • • • • • • • • • • • •	8a	Х	
b	Each committee with authority to act on behalf of the governing body? • • • • • • • • • • • • • • • • • • •	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			i
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal			
Reve	enue Code )			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates? • • • • • • • • • • • • • • • • • • •	10a		X_
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990	 	: 1	3
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		_X_
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	Γ
15	Did the process for determining compensation of the following persons include a review and approval by	**		Mar.
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	å.	• <del>-</del>	, ,
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )	ندر وأن ا		~
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	1 may 2	18	24,
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard		å *•\$	
	the organization's exempt status with respect to such arrangements?	16b		-
504	ction C. Disclosure		<del>'</del>	
17	List the states with which a copy of this Form 990 is required to be filed MI		-	
_18_	1			
	available for public inspection. Indicate how you make these available. Check all that apply			
	X   Own website			
10	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
19				
20	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ HORACE SHEFFIELD (313) 491-0003			
	12048 GRAND RIVER DETROIT, MI 48204			
	INDER UTABL DRIVAT! HT 40504			

Page 7

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A.' Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per week	Posit I t d n r i d u r i s e i e t d e o u r a o ! r	l t n r s u t s i t	O f f c e	K e y e m	H c e I o m g mp h p i e e o s n y t s e t e d	Form	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
HORACE SHEFFIELD					-		<b>i</b>			
CEO	50.00				x	Х		80,400		
DONYALE EDWARDS	-			Ì						
ADMINISTRATOR	50.00				Х			72,500		9,672
			<u> </u>	<u> </u>			<u> </u>			
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		+	+-	+-	+	+	+			
							1			

P	a	a	e	8

Pa	Section A. Officers, Directors, Trustees, K	ey Employee	es, and	d Hig	ghes	st Co	mpen	sate	d Employees (con	tinued)	
•	(A) (B) (C) (D) (E)						(E)	(F)			
	Name and Title	Average	Posit	ion (d	heck	all th	at apply)		Reportable	Reportable	Estimated
		hours per	l t d		Ó	К	Нсе	F	compensation	compensation	amount of
_		week	dur	s u	f	e y	ı om gmp	0	from the	from relatedorganizations	other compensation
			ı se vtc			e	h-p-l- e e o	-m e	organization	(W-2/1099-MISC)	from the
			ı e t d e o			m P	s n y t s e	ı	(W-2/1099-MISC)		organization
			u r ao	t i		0	a e t				and related organizations
			Ĭř	o n		y e	e d				organizations
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			Ì		1						1
				1						<u> </u>	
1b	Total · · · · · · · · · · · · · · · · · · ·			• •					152,900	0	9,672
2	Total number of individuals (including but not limited to	o those listed	abov	e) w	/ho r	ece	ved m	ore t	than \$100,000 in		
	reportable compensation from the organization									0	
											Yes No
3	Did the organization list any former officer, director or	trustee, key	emplo	yee	, or I	high	est cor	npe	nsated		
	employee on line 1a? If "Yes," complete Schedule J fo	or such indivi	dual								. 3 X
4	For any individual listed on line 1a, is the sum of report										
	the organization and related organizations greater tha	-									
	Individual										4 X
5	Did any person listed on line 1a receive or accrue con	nnensation fi	om ar	w ur	nrela	ited	organi	zatio	on for		
-	services rendered to the organization? If "Yes," compl			-			-				5 X
80		oto concadi	0 101	000	11 pc		•			<u></u>	
<u>36</u>	tion B. Independent Contractors  Complete this table for your five highest compensated	Lindenender	t cont	racti	ore t	hati	COCOLUC	od m	ore than \$100,000	of	<del></del>
•	compensation from the organization	i iliuepeliuei	it Cont	iacii	UIS I	ııaı ı	CCIVE	a III	ore man \$100,000	, 01	
	<del>- i</del>								<u> </u>		
	(A)								(B)		(C)
_	Name and business address		-			_		·- <u>-</u>	Description of :	services	Compensation
	A (L1)										
	LVI /										
							_				
											· · · · · · · · · · · · · · · · · · ·
2	Total number of independent contractors (including be	ut not limited	to the	se li	sted	abo	ove) w	ho re	eceived		
	more than \$100,000 in compensation from the organi	zation 🕨								200	

Part \	/III ·	Statement of Revenue					
	•	,	THE PERSON NAMED IN COLUMN TO THE PE	(A) Total revenue	(B)  Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contn- butions,	1a b c	Federated campaigns	200				1
gifts, grants and	d e	Related organizations 1d  Government grants (contributions) - 1e	404,607				
other similar amounts	f g	All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f \$	107,083	^	<b>*</b>	^ <b>***</b>	****.
	h	Total. Add lines 1a-1f		511,890			
			Business Code				
	2a	ALTERNATIVE ACADEMY	611600	690,646	690,646		
D	b						
Program Service	С						
Revenue	d						
	е					·	
	f	All other program service revenue • • • • • •					
	g	Total. Add lines 2a-2f · · · · · · · · · · · · · · · · · · ·	• • • • • • •	690,646			<u> </u>
		Investment income (including dividends, interest, other similar amounts)	• • • • • • •				
	4	Income from investment of tax-exempt bond prod			-		
	5	Royalties · · · · · · · · · · · · · · · · · · ·	T			·****	-
	_ ا	Gross Rents • • • • • • • • • • • • • • • • • • •	(II) Personal				
	l				,	6	<b>*</b>
	l	Less rental expenses					To a
		Rental income or (loss) · · · · · · · · · · · · · · · · · ·		e transport			
		` ′ ′	1		_		
		Gross amount from sales of assets other than inventory	(II) Other				,
0		Less cost or other basis and sales expenses · · · · Gain or (loss) · · · · · ·			* ***	ž,	
t h		` '					<u>-</u>
e	l	Gross income from fundraising		<u> </u>	<u> </u>	- Lida	[ N. ]
r R		events (not including \$ of contributions reported on line 1c)					
e v e		See Part IV, line 18 · · · · · · · a Less direct expenses · · · · · · b	53,443 46,483	<u>*</u>			8.
n		Net income or (loss) from fundraising events		6,960	6,960		<u> </u>
u e		Gross income from gaming activities					
		See Part IV, line 19 · · · · · · · a					
	ь	Less direct expenses · · · · · · b		1	}		
	1	Net income or (loss) from gaming activities • •					
		Gross sales of inventory, less					
	'••	returns and allowances • • • • • • • a					
	b	Less cost of goods sold · · · · · · · b		1			
	1	Net income or (loss) from sales of inventory • •	•••••				
		Miscellaneous Revenue	Business Code				
	11a		3322				
	b						
	С						
	d	All other revenue • • • • • • • • • • • • • • • • • • •					
	е	Total. Add lines 11a-11d · · · · · · · ·	• • • • • • • •		1		
	12	Total revenue. See instructions		1,209,496	697,606		d c

Part IX Statement of Functional Expenses

L- 37.1	Section 501(c)(3) and 501  All other organizations must complete column				
- Do	not include amounts reported on lines 6b,	(A) but are not requir	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and			, gana an an an an an an an an an an an an	
	organizations in the U.S. See Part IV, line 21 · · · · ·	3,008	3,008	My	·
2	Grants and other assistance to individuals in			•	
_	the U S See Part IV, line 22 · · · · · · · · · · · · · · · · · ·	3,250	3,250	: 4 4	<b>(a)</b>
3	Grants and other assistance to governments,				
	organizations, and individuals outside the			A come	
	U.S. See Part IV, lines 15 and 16 · · · · · · · · ·			**************************************	
4	Benefits paid to or for members			n, sa in	<sup>2</sup>
5	Compensation of current officers, directors,			· · · · · · · · · · · · · · · · · · ·	
	trustees, and key employees	152,900	72,500	80,400	
6	Compensation not included above, to disqualified	-			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B) · · · · ·				
7	Other salaries and wages	72,369	72,369		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	26,280	26,280		
10	Payroll taxes · · · · · · · · · · · · · · · · · · ·	13,561	9,330	4,231	
11	Fees for services (non-employees)				
а	Management - · · · · · · · · · · · · · · · · · ·				
b	Legal - · · · · · · · · · · · · · · · · · ·	4,150	4,150		
С	Accounting	22,391		22,391	<del> </del>
d	Lobbying		Same and the same of the same	· · · · · · · · · · · · · · · · · · ·	<u> </u>
e	Professional fundraising services See Part IV, line 17		**************************************		<u> </u>
f	Investment management fees · · · · · · · · · · · · · · · · · ·	400 641	400 641		
g	Other	488,641	488,641 62,045		
12	Advertising and promotion · · · · · · · · · · · · · · · · · · ·	62,045 141,053	141,053		
13 14	Information technology · · · · · · · · · · · · · · · · · · ·	141,033	141,033		
15	Royalties				
16	Occupancy	94,347	94,347		
17	Travel · · · · · · · · · · · · · · · · · · ·	10,744	10,744		
18	Payments of travel or entertainment expenses				<del>                                     </del>
-	for any federal, state, or local public officials • • • • •				
19	Conferences, conventions, and meetings · · · · · ·	5,328	5,328		
20	Interest	46,703	46,703		
21	Payments to affiliates • • • • • • • • • • • • • • • • • • •				
22	Depreciation, depletion, and amortization	17,354	17,354		
23	Insurance · · · · · · · · · · · · · · · · · · ·	19,876	19,876		
24	Other expenses Itemize expenses not	. Ž			
	covered above (Expenses grouped together	-%4		'	
	and labeled miscellaneous may not exceed			,	
	5% of total expenses shown on line 25 below)	· · · · · · · · · · · · · · · · · · ·	o. A Si	*	iii
а			_		
b					
C			ļ		<del> </del>
d_				ļ	
e	All other purchases		<del> </del>		<del> </del>
f 25	All other expenses	1,184,000	1,076,978	107,022	
25 26	Total functional expenses. Add lines 1 through 24f · · ·  Joint Costs. Check here ▶ X if following	1,184,000	1,010,318	107,022	<del> </del>
	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation • • • • • • • • • • • • • • • • • • •				
	runuraising solicitation		1	1	Form 990 (2009

Part X	<b>\</b> \$	Balance Sheet	(A)		(B)
			Beginning of year		End of year
$\overline{}$	1	Cash - non-interest-bearing · · · · · · · · · · · · · · · · · · ·	11,394	1	11,962
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	<u></u>
	4	Accounts receivable, net	169,705	4	188,922
	5	Receivables from current and former officers, directors, trustees, key		- T. T. T. T. T. T. T. T. T. T. T. T. T.	
	3	employees, and highest compensated employees Complete Part II of			
		Schedule L · · · · · · · · · · · · · · · · · ·		5	
	6	Receivables from other disqualified persons (as defined under section		Miles Son You	Mar of Market 12 to 12 t
	•	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
A		Part II of Schedule L · · · · · · · · · · · · · · · · · ·		6	
s s	_	Notes and loans receivable, net		7	
e	7			<u> </u>	<u> </u>
t	8	Inventories for sale or use		8	
s	9	Prepaid expenses and deferred charges	7774	9	
'	10a	Land, buildings, and equipment cost or			
1		other basis Complete Part VI of Schedule D · · · · · 10a 382,662			
		Less accumulated depreciation · · · · · · · · · · 10b 237,625	199,403	10c	145,037
	11	Investments - publicly traded securities • • • • • • • • • • • • • • • • • • •		11	
- 1	12	Investments - other securities See Part IV, line 11 - · · · · · · · · · · · · · · · · ·		12	
	13	Investments - program-related See Part IV, line 11 • • • • • • • • • • • • • • • • • •		13	
'	14	Intangible assets • • • • • • • • • • • • • • • • • • •		14	
'	15	Other assets See Part IV, line 11 · · · · · · · · · · · · · · · · · ·		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	380,502	16	345,921
'	17	Accounts payable and accrued expenses	250,606	17	78,108
'	18	Grants payable • • • • • • • • • • • • • • • • • • •	<u> </u>	18	
<u> </u>	19	Deferred revenue · · · · · · · · · · · · · · · · · · ·	·	19	
a   2	20	Tax-exempt bond liabilities · · · · · · · · · · · · · · · · · · ·		20	
b   2	21	Escrow or custodial account liability Complete Part IV of Schedule D · · · · · ·		21	
:	22	Payables to current and former officers, directors, trustees, key		ŵ.	
i		employees, highest compensated employees, and disqualified	YEAR WELLAND	120	
t		persons Complete Part II of Schedule L		22	174,145
'e   :	23	Secured mortgages and notes payable to unrelated third parties · · · · · · · · · ·	132,085	23	76,006
s   :	24	Unsecured notes and loans payable to unrelated third parties • • • • • • • • • • • • • • • • • • •	224,036	24	218,512
:	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	606,727	26	546,771
		Organizations that follow SFAS 117, check here 🕨 🗓 and		r- 📆	
F		complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	(226,225)	27	(200,850
n d	28	Temporarily restricted net assets		28	<u> </u>
	29	Permanently restricted net assets • • • • • • • • • • • • • • • • • • •		29	
B		Organizations that do not follow SFAS 117, check here		9%.X	
1		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
n c	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds • • • • • •		32	
S	33	Total net assets or fund balances	(226,225)	33	(200,850)
1	34	Total liabilities and net assets/fund balances	380,502	34	345,921

Form	990 (2009)	DETROIT ASSOCIATION OF BLACK ORGANI	38-226901	6	Pa	age 12
Par	XI₃ Finan	ncial Statements and Reporting			1	
	•			,	Yes	No
1	Accounting metho	od used to prepare the Form 990			# 18	
	If the organization	n changed its methods of accounting from a prior year or checked "Other," explain in	•	2 2007	300	
	Schedule O	, , , , , , , , , , , , , , , , , , ,				72
2a	Were the organiz	ation's financial statements compiled or reviewed by an independent accountant?		2a	X	Ĭ
		ation's financial statements audited by an independent accountant?		2b	Х	
		or 2b, does the organization have a committee that assumes responsibility for oversight of				
		or compilation of its financial statements and selection of an independent accountant? • • •		2c	X	
	If the organization	n changed either its oversight process or selection process during the tax year, explain in			8, 88	
	Schedule O			1.3		
d	If "Yes" to line 2a	or 2b, check a box below to indicate whether the financial statements for the year were			J.	
		olidated basis, separate basis, or both				
	Separate bas	Consolidated basis X Both consolidated and separate basis				
3a	As a result of a fe	ederal award, was the organization required to undergo an audit or audits as set forth in		I		
		Act and OMB Circular A-133?		3a	l	X

Form 990 (2009)

EÉA

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

 OMB No 1545-0047

2009

Open to Public Inspection

Name	of the	organization							<u>Employer</u> i	dentification n	umber		
DET	ROI:	ASSOCIATION (							L	269016			
Pa	rt I	Reason for	<b>Public Charit</b>	y Status (All organiza	ations mus	t complete	this part)	See instru	ctions	,			
The	orgai	nization is not a privat	te foundation beca	use it is (For lines 1 thro	ough 11, ch	eck only o	ne box )						
1		A church, convention	n of churches, or as	ssociation of churches de	escribed in	section 1	70(b)(1)(A)	(i).					
2		A school described i	n <b>section 170(b)(1</b> )	)(A)(ii). (Attach Schedule	ŧΕ)								
3		A hospital or a coopi	erative hospital ser	vice organization describ	bed in sect	ion 170(b)	(1)(A)(iii).						
4		A medical research	organization opera	ted in conjunction with a	hospital de	escribed in	section 17	70(b)(1)(A	(iii). Enter	the hospita	al's nan	ne,	
		city, and state											
5		An organization ope	rated for the benefi	it of a college or universi	ty owned o	r operated	by a gove	rnmental	unit describ	ed in			
		section 170(b)(1)(A)	(iv). (Complete Par	rt II )									
6		A federal, state, or lo	ocal government or	governmental unit desc	rıbed ın se	ction 170(	b)(1)(A)(v).						
7	Ħ	An organization that	normally receives	a substantial part of its s	upport fror	n a goverr	nmental uni	t or from t	he general	public			
		described in section			••	J			Ū	•			
8				170(b)(1)(A)(vi). (Comp	lete Part II	)							
9	X	•		(1) more than 33 1/3% (		•	ntributions.	members	ship fees, a	ind gross			
		-	<u>-</u>	empt functions - subject t					•	_			
		•		and unrelated business									
				30, 1975 See section !				,					
10		· · · · · · · · ·		ed exclusively to test for p		•	•	)(4).					
11	Ħ	-	•	ed exclusively for the ben		•	=		arry out the	<b>!</b>			
				orted organizations desc									
		•		s the type of supporting of									
		a Type I	b Type				Ily integrate		d	Type II	II-Other		
е		By checking this box		organization is not contro					squalified				
		persons other than f	oundation manage	ers and other than one or	more pub	licly suppo	rted organi	zations de	escribed in	section			
		509(a)(1) or section	-		•	•	_						
f				etermination from the IRS	S that it is a	Type I, T	ype II, or T	ype III sup	porting				
		organization, check											[
g		Since August 17, 20	06, has the organiz	zation accepted any gift	or contribu	tion from a	nv of the						
		following persons?		, ,,			•						
		(i) A person who	directly or indirectly	controls, either alone or	together v	vith persor	ns describe	d ın (ıı)				Yes	No
		and (III) below,	the governing body	y of the supported organ	ization?						11g(i)		
		(ii) A family memb	er of a person desc	cribed in (i) above?							11g(ii)		
		(iii) A 35% controlle	ed entity of a perso	on described in (i) or (ii) a	above? •						11g(W)	i	
h		Provide the following	nformation about	t the supported organiza	tion(s)								-
	(i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Did you notify				(vi)	s the	(vii) Amount of support		of				
		organization (described on lines 1-9 in col (i) listed in your the organization in			organization in col (i) organized in the								
		above or IRC section governing document (see instructions)		iocument?	col (i) of your support?			sed in the S ?					
					Yes	No	Yes	No	Yes	No	ı		
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Tota	ıl		}										

			ION OF BLACK		(4)(4)(1) - 1	38-2269016	Pag
Part	Support Schedule for Org (Complete only if you checked the			ections 1/U(D) 	(1)(A)(IV) and	170(b)(1)(A)(VI)	
	on A. Public Support			<u> </u>		· — — — — —	
lend	ar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
r	Gifts-grants-contributions-and————————————————————————————————————						
t	Tax revenues levied for the organization's penefit and either paid to or expended on its behalf						
f	The value of services or facilities furnished by a governmental unit to the organization without charge						
7	Total. Add lines 1 through 3					_	
1	The portion of total contributions by each						
ŗ	person (other than a governmental unit or						
ļ	Publicly supported organization) included						
(	on line 1 that exceeds 2% of the amount						
\$	shown on line 11, column (f)	\$ 44.		(7)			
	Public support. Subtract line 5 from In 4				*		
	on B. Total Support			·			
end	ar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4 • • • • • • • •						
1	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						· ·
á	Net income from unrelated business activities, whether or not the business is regularly carried on						
I	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
•	Total support. Add lines 7 through 10 •		33 Mar 37 3		72 12 12 12 12 12 12 12 12 12 12 12 12 12		
(	Gross receipts from related activities, etc. (	see instructions)				12	
	First five years. If the Form 990 is for the corganization, check this box and stop here	organization's first,	second, third, four	th, or fifth tax year	as a section 501(c	)(3)	•
cti	ion C. Computation of Public S	upport Percen	tage				
	Public support percentage for 2009 (line 6,			n (f)) • • • • • •		14	9
	Public support percentage from 2008 Sche	dule A, Part II, line	e 14 · · · · · ·			15	9
a :	33 1/3% support test - 2009. If the organiza	ation did not check	the box on line 13	and line 14 is 33	1/3% or more, che	ck this box	

b	33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this
	box and <b>stop here</b> . The organization qualifies as a publicly supported organization
17a	10%-facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
þ	10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

and stop here. The organization qualifies as a publicly supported organization

# Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Sec	ection A. Public Support							
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include	601 674	167 450	102 025	200 247	507 095	1 950 300	
2	any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or faclities furnished in any activity that is related to the organization's tax-exempt purpose	186,659	167,458 165,920	193,835 105,504	299,347 51,627	507,085 49,373	1,859,399	
3	Gross receipts from activities that are not an unrelated trade or bus under sec 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf • • • • • • • • • • • • • • • • • • •							
5	The value of services or facilities furnished by a governmental unit to the organization without charge	:		_				
6	Total. Add lines 1 through 5	878,333	333,378	299,339	350,974	556,458	2,418,482	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons • • • •							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b · · · · · · · · ·							
8	Public support (Subtract line 7c from line 6) · · · · · · · · · · · · · · · · · ·						2,418,482	
	ction B. Total Support						40 T-1-1	
Gale 9	Amounts from line 6 · · · · · · · · · · · · · · · · · ·	(a) 2005 878, 333	(b) 2006 333,378	(c) 2007 299, 339	(d) 2008 350, 974	(e) 2009 556, 458	(f) Total 2,418,482	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	676,333	333,376	299,339	330,974	330,436	2,410,402	
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
11	Add lines 10a and 10b · · · · · · · · · · · · · · · · · · ·							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11, and 12)						2,418,482	
14	First five years. If the Form 990 is for the or organization, check this box and stop here						▶ □	
<u>Se</u>	ction C. Computation of Public Su Public support percentage for 2009 (line 8, o	pport Percent column (f) divided t	tage by line 13, column	(f)) · · · · ·		15	100.00 %	
16	Public support percentage from 2008 Sched		•			16	%	
Se	ction D. Computation of Investme							
17	Investment income percentage for 2009 (line	10c, column (f) di	vided by line 13, c			17	%	
18	Investment income percentage from 2008 S	chedule A, Part III,	line 17 • • • • •	• • • • • • • • •	• • • • • • • • •	18	%	
19a	33 1/3% support tests - 2009. If the organization is not more than 33 1/3%, check this box	ition did not check and <b>stop here.</b> Th	the box on line 14 e organization qua	, and line 15 is moi lifies as a publicly	re than 33 1/3%, a supported organiz	nd line ation •••••	· · · · • 🗓	
b	33 1/3% support tests - 2008. If the organization 18 is not more than 33 1/3%, check this	box and stop here	. The organization	qualifies as a pub	licly supported org	anization	▶ 🔲	
20	Private Foundation: If the organization did r	ot check a box on	line 14, 19a, or 19	b, check this box a	nd see instructions	<u> </u>	• • • • • ▶ [ ]	

#### SCHEDULE C

(Form 990 or 990, EZ)

Department of the Treasury

Internal Revenue Service

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

► See separate instructions. ► Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

2009

OMB No 1545-0047

<u>Open to Public</u> Inspection

	Section 501(c) (other than section 501(c)(3		d C below Do no	t complete Part I-B	
	Section 527 organizations Complete Part organization answered "Yes," to Form 99		\/  line 47 /  obby	ing Activities) than	
	Section 501(c)(3) organizations that have f				e Part II-R
•	Section 501(c)(3) organizations that have I	MOT filed Form 5768 (election under section	ction 501(h)) Complete	nnlete Part II-B Do not complete	molete Part II-A
			Clion 30 1(11), "Ooi	inplete Falt II & Bo Hot ool	mpioto i air ii i i
	e organization answered "Yes," to Form 99				
	Section 501(c)(4), (5), or (6) organizations	Complete Part III	- <del></del>	Employer ide	entification number
	me of organization			- • •	
DE	TROIT ASSOCIATION OF BLACK OF			38-226	
		zation is exempt under secti			anization.
1	Provide a description of the organization's				144
2	Political expenditures	• • • • • • • • • • • • • • • • • • • •		••••••	/
3	Volunteer hours	• • • • • • • • • • • • • • • • • • • •			·
	× ***** ******				
		<u>ization is exempt under secti</u>			
1	Enter the amount of any excise tax incurr	-		· · · · · · · • • • • • • • • • • • • •	
2	Enter the amount of any excise tax incurr			• • • • • • • • • • • • • • • • • • •	
3	If the organization incurred a section 495		·N774		Yes X No
4a	Was a correction made?	• • • • • • • • • • • • • • • • • • • •	· J· · / ·/· ·V·		· Yes No
b					
Pa		<u>ization is exempt under secti</u>		cept section 501(c)(	<u>3).                                    </u>
1	Enter the amount directly expended by th				
	activities			· · · · · · • \$	
2	Enter the amount of the filing organization				
	527 exempt function activities • • • • •				
3	Total exempt function expenditures Add	lines 1 and 2 Enter here and on Form	1120-POL,		
	line 17b • • • • • • • • • • • • • • • • • • •			• • • • • • • • • • • • • • • • • • •	
4	Did the filing organization file Form 1120-	POL for this year?			Yes No
5	State the names, addresses and employe			rganizations to which payri	nents
	were made. For each organization listed,	enter the amount paid from the organiz	ation's funds Alse	enter the amount of polit	ıcal
	contributions received that were promptly				
	fund or a political action committee (PAC				
		<u> </u>			(e) Amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly
				İ	delivered to a separate political organization If
					none, enter -0-
_					
		<del></del>			
			i	i	i

Scried	ule C (Form 990 or 990-EZ) 2009 DETROIT ASSOCIA	TION OF BLA	CK ORGANI		38-226	9016 Page 2
	t II-A Complete if the organization	is exempt ur	nder section 50	1(c)(3) and filed	Form 5768 (ele	ection
	under section 501(h)).	•			<del>/\</del>	
<b>A</b> (	theck   if the filing organization belongs to a	n affiliated group	ı	J ( )	, 0	
<b>B</b> (	heck  if the filing organization checked box	A and "limited c	ontrol" provisions ap	ply	<u> </u>	
	Limits on Lobbyir	· -·			(a) Filing	(b) Affiliated
	(The term "expenditures" mean				organization's totals	group totals
1a	Total lobbying expenditures to influence public opin			• • • • • • • • •		
þ	Total lobbying expenditures to influence a legislative			• • • • • • • • •		
C	Total lobbying expenditures (add lines 1a and 1b)			• • • • • • • •		
d	Other exempt purpose expenditures · · · · ·					
e	Total exempt purpose expenditures (add lines 1c a			• • • • • • • •		ļ <u> </u>
1	Lobbying nontaxable amount Enter the amount fro	m the following t	able in both			
F	columns	T	<del></del>		<u></u>	
1	If the amount on line 1e, column (a) or (b) is:		nontaxable amount	is:	· 5 30 .	\$ \$ \$
-	Not over \$500,000	<del></del>	nount on line 1e	0500.000		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
L	Over \$500,000 but not over \$1,000,000		s 15% of the excess		100	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
-	Over \$1,000,000 but not over \$1,500,000		10% of the excess		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	` <b>%</b> .
-	Over \$1,500,000 but not over \$17,000,000	<u> </u>	5% of the excess o	ver \$1,500,000		*
	Over \$17,000,000	\$1,000,000				ena ) /
g	Grassroots nontaxable amount (enter 25% of line	•				<del> </del>
h	Subtract line 1g from line 1a If zero or less, enter-					<del> </del>
	Subtract line 1f from line 1c If zero or less, enter -0		4b	Form 4720 reporting		
J	If there is an amount other than zero on either line		-	· · · · · · · · · · · ·		Yes No
	section 4911 tax for this year?					163
	(Some organizations that made	de a section 501	eriod Under Section (h) election do not h ons for lines 2a thro	ave to complete all o	of the five	
	Lobbyin	g Expenditures	During 4-Year Avera	ging Period		
	Calendar year (or fiscal year	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) Total
	beginning in)	(4) 2000	(5) 255.	(5, 2000	(=, ====	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
				<u></u>		-
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))		. 12		\$5.	
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))	****				
f	Grassroots lobbying expenditures					

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Railies, demonstrations, seminas, conventions, speeches, lectures, or any other means?  i Other activities? If "Yes," describe in Part IV.  Total Add lines 1c through 1i  ab Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  if If "Yes," enter the amount of any tax incurred by organization managers under section 4912  if If "Yes," enter the amount of any tax incurred by organization managers under section 4912  if If "Yes," enter the amount of any tax incurred by organization managers under section 4912  if If "Yes," enter the amount of any tax incurred by organization managers under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  2 Did the organization make only in-house lobbying and political expenditures from the prior year?  1 Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section \$27(f) tax was paid).  a Current year  2 December 1 December 2 December 3 December 3 December 3 December 3 December 3 December 3 December 3 December 3 December 3 December 3 December 3 December 3 December 3 December 3	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Amount
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?  i Other activities? If "Yes," describe in Part IV  j Total Add lines 1c through 11  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912  if "Yes," enter the amount of any tax incurred by organization managers under section 4912  if "Yes," enter the amount of any tax incurred by organization managers under section 4912  if "He filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Vere substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  2 Did the organization make only in-house lobbying expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeduct	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  Volunteers?	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?  Media advertisements?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?  Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means?  Other activities? If "Yes," describe in Part IV  Total Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912  If "Yes," enter the amount of any tax incurred under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  Did the organization agree to carryover lobbying and political expenditures from the prior year?  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year  Carryover from last year  Total  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	
c Media advertisements?  d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV  1 Total Add lines 1c through 1i 2 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization agree to carryover lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  2 Did the organization agree to carryover lobbying and political expenditures from the prior year?  3 Part III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  2 Corryover from last year  2 Cotaryover from last year  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	Media advertisements?	
d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?  i Other activities? If "Yes," describe in Part IV  J Total Add lines to through 11  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  5 Complete if the organization of the prior year?  2 Section 162(e) nondeductible lobb	Media advertisements?	×2.
e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?  i Other activities? If "Yes," describe in Part IV  J Total Add lines 1c through 11  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  c If "Yes," enter the amount of any tax incurred by organization managers under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  2 Did the organization agree to carryover lobbying and political expenditures from the prior year?  1 Dues, assessments and similar amounts from members  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  2 Description 182 year  2 Description 182 year  2 Description 183 year  2 Corryover from last year  2 Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
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Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).    Were substantially all (90% or more) dues received nondeductible by members?		
### Solicition     Solicition		
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Were substantially all (90% or more) dues received nondeductible by members?	5U1(C)(b).	Yes N
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	Were substantially all (00% or more) dues received nondeductible by members?	
Did the organization agree to carryover lobbying and political expenditures from the prior year?		
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."  1 Dues, assessments and similar amounts from members		
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2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year · · · · · · · · · · · · · · · · · · ·	501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is ans "Yes."	wered
expenses for which the section 527(f) tax was paid).  a Current year		
b Carryover from last year	expenses for which the section 527(f) tax was paid).	
c Total · · · · · · · · · · · · · · · · · · ·	Current year · · · · · · · · · · · · · · · · · · ·	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues · · · · · · · · · 3		
Aggregate amount reported in Section 6555(5)(1)(1) notices of nondeductible 555tlern 152(5) dues		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	Aggregate amount reported in section coose(e)(1)(A) notices of mondeduction section (52(e) dues	
	17/4° >>	
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
and political expenditure next year?		
Taxable amount of loopying and political experiences (see including)		
Part IV Supplemental Information  Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1  Also, complete this part for any additional information	plete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i	

#### SCHEDÜLE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Inspection .

2009

Open to Public ...

Employer identification number Name of the organization 38-2269016 DETROIT ASSOCIATION OF BLACK ORGANI Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate contributions to (during year) .... 3 Aggregate grants from (during year) .... Aggregate value at end of year ..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other .......... purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements ...... 2h Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 ...... 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items 

	t III Organizations Maintaining Colle	ections of Art, Hist	<u>orical Treasures,</u>	<u>or Other Similar As</u>	sets (continued)
3 `	Using the organization's acquisition, accession, and of	her records, check any o	f the following that are	a significant use of its	
	coflection items (check all that apply)				
а	Public exhibition	d Loan or exchar	ige programs		
b	Scholarly research	e Other	- <del></del>		
C	Preservation for future generations				
4	Provide a description of the organization's collections	and explain how they fur	her the organization's e	exempt purpose in	
	Part XIV				
5	During the year, did the organization solicit or receive				
	assets to be sold to raise funds rather than to be main	tained as part of the orga	inization's collection?		Yes No
Pai	Escrow and Custodial Arranger Part IV, line 9, or reported an amount on Fo	orm 990, Part X, line 21			
1a	Is the organization an agent, trustee, custodian or other	er intermediary for contrib	outions or other assets r	not	_
	included on Form 990, Part X?			• • • • • • • • • • • •	Yes No
b	If "Yes," explain the arrangement in Part XIV and comp	olete the following table			
					ount
С	Beginning balance			· 1c	
d	Additions during the year			· 1d	
e	Distributions during the year			- 1e	
f	Ending balance • • • • • • • • • • • • • • • • • • •			• 1f	
2a	Did the organization include an amount on Form 990,	Part X, line 21? · · ·			· · _ Yes _ No
b	If "Yes," explain the arrangement in Part XIV			· <u></u> -	
Pa	rt V Endowment Funds. Complete if the c	organization answered "Y	es" to Form 990, Part I	V, line 10	
	(a)	Current year (b) Pro			(e) Four years back
1a	Beginning of year balance • • • • • • • • • • • • • • • • • • •				
b	Contributions	<u> </u>		and and a second	3 2
С	Net investment earnings, gains, and losses •				<u> </u>
d	Grants or scholarships				
e	Other expenditures for facilities				
	and programs		9,422		
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the year end bala	ance held as			
а	Board designated or quasi-endowment	<u> </u>			
Ь	Permanent endowment				
C	Term endowment ▶ %				
3a	Are there endowment funds not in the possession of t	he organization that are	held and administered f	or the	N. N.
	organization by				Yes No
	(i) unrelated organizations · · · · · · · · · · · · · · · · · · ·				• 3a(i)
	(ii) related organizations · · · · · · · · · · · ·				- 3a(ii)
b	If "Yes" to 3a(ii), are the related organizations listed as	-			· 3b
4	Describe in Part XIV the intended uses of the organization			40	
Pa	rt VI Investments - Land, Buildings,	and Equipment. S	ee Form 990, Part X, III	ne 10	<del>_</del>
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land · · · · · · · · · · · · · · · · · · ·		10,000	/*· /	10,000
b	Buildings		238,406	115,137	123,269
С	Leasehold improvements • • • • • • • • • • • • • • • • • • •		6,186		6,186
d	Equipment • • • • • • • • • • • • • • • • • • •		128,070	122,488	5,582
е	Other · · · · · STMD1E ·				
Tota	Add lines 1a through 1e (Column (d) must equal Fo	rm 990, Part X, column (	B), line 10(c) ) • •	· · · · · · • • • • • • • • • • • • • •	145,037
			FFA	S.	thedule D (Form 990) 2009

Part VII	Investments - Other Securities.	See Form 990, Part X, line 12					
	(a) Description of security or category (including name of security)	(b) Book value			Method of valuation id-of-year market v		
Financial der	ivatives	•					
Closely-held	equity interests	•			. <u></u> .		
Other							
			_			_	
			<u> </u>				
						200 PF	\$00 / 0.4
Total (Column	(b) must equal Form 990, Part X, col (B) line 12)		746	. total	To the first of the second		* * * * * * * * * * * * * * * * * * *
Part VIII	Investments - Program Related.	See Form 990, Part X, line 13					
	(a) Description of investment type	(b) Book value			Method of valuation nd-of-year market		
		<del></del>				<del>"</del> -	
			_			-	
			1			·-	
					·		
Total (Column	(b) must equal Form 990, Part X, col (B) line 13)	•	¥\$2.5	E EMANA	A. V.		
Part IX	Other Assets. See Form 990, Part X, Iir	e 15					·
		Description		<u> </u>		(b) Book va	atue
_							
		****					
	mn (b) must equal Form 990, Part X, col (B) line		• • • • • •	• • • • • •	• • • • •		
Part X	Other Liabilities. See Form 990, Part X	1					
1	(a) Description of liability	(b) Amount	_		;	** - 2 ** >4 **	
Federal inco	me taxes		{		49	~* .	. 4
				, M			
				*			
				1. A			
				`* <u>*</u>	40,		* }
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				, ,			
				-2-	· (*)	<u> </u>	· **
				· · · · ·	Ý.	, 6°1	
				* .			
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 25.)	<u> </u>					

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Irevenue (Form 990, Part VIII, column (A), line 12)	Total revenué (Form 990, Part VIII, column (A), line 12)  Total revenues (Form 990, Part IX, column (A), line 25)  Excess or (deficit) for the year Subtract line 2 from line 1  Net unrealized gains (losses) on investments  Donated services and use of facilities Investment expenses  Froir period adjustments  Other (Describe in Part XIV)  Total adjustments (net) Add lines 4 through 8  Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9  Total adjustments (net) Add lines 4 through 8  Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9  Total revenue, gains, and other support per audited financial Statements With Revenue per Return  Total revenue, gains, and other support per audited financial statements  Amounts included on line 1 but not on Form 990, Part VIII, line 12  a Net unrealized gains on investments  b Donated services and use of facilities  c Recoveries of prior year grants  d Other (Describe in Part XIV)  e Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 70  and 4d lines 4a and 4b  Total revenue Add lines 3 and 4c. (This must equal Form 990, Part II, line 12)  5  Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return  Total expenses and losses per audited financial statements  Amounts included on Ine 1 but not on Form 990, Part II, line 25  a Donated services and use of facilities  D Proor year adjustments  C Dother losses on a discription of Expenses per Audited Financial Statements With Expenses per Return  Total expenses and losses per audited financial statements  Amounts included on Form 990, Part IX, line 25  a Donated services and use of facilities  D Proor year adjustments  C Dother losses have a return of the part XIV or the part XIV or the part XIV or the part XIV or the part XIV or the part XIV or the part XIV or the part XIV or the part XIV or	chedi	le D (Form 990) 2009 DETROIT ASSOCIATION OF BLACK ORGANI	38-2269016	Page 4
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#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2009

Open to Public Inspection

itemal Revenue Service	Attach to Fo	orm 990 or Form	990-EZ	See separate instructi	UTS.	F	**************************************
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	T-ION - OF_BLACK_C						.209010
	Activities. Complete if the ers are not required to complete					<del></del>	
	anization raised funds throug						
a Mail solicitations	Ladakasa	=		of non-government g			
b Internet and email so	licitations	=		of government grant	5		
c Phone solicitations	•	g []	Special fur	ndraising events			
d in-person solicitation	s ve a written or oral agreement	with any indi	vidual (incl	udina officers, directo	re truetaas		
<del>-</del>	in Form 990, Part VII) or entity					□ Y	es 📈 No
	est paid individuals or entities						
	ast \$5,000 by the organization		, ,				
(i) Name of individual	(ii) Activity	(iii) Did fundr	aiser have	(iv) Gross receipts	(v) Amou	nt paid to	(vi) Amount paid to
or entity (fundraiser)	(4)	custody or c	control of	from activity	(or retai	ned by)	(or retained by)
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Page 2

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-FZ, line 6a. List events with gross receipts greater than \$5,000.

		more man \$15,000 on Form 99	U-EZ, line da List events v	vitri gross receipts greater	man \$5,000				
		·	(a) Event #1 STATE OF RAC	(b) Event #2	(c) Other Events		Total Eve		
R			(event type)	(event type)	(total number)		col (c)	)	
e v e n	1 2	Gross receipts · · · · · · · · · · · · · · · · · · ·	53,443				53,	, 443	3
u e		contributions							
٦	3	Gross revenue (line 1							
		minus line 2) · · · · · · · ·	53,443				53	, 443	3
D	4	Cash prizes · · · · · · · · ·							
ו	5	Non-cash prizes · · · · · ·							
e c t	6	Rent/facility costs • • • • • • •							
E	7	Food and beverages · · · · ·							
p e n	8	Entertainment • • • • • • • • •							
s e s	9	Other direct expenses	46,483				46	, 483	3
•	10	Direct expense summary Add lines	s 4 through 9 in column (d)			(		, 483	
	11	Net income summary Combine line					6	, 960	<u>)                                    </u>
Pa	rt ii	Gaming. Complete if the or than \$15,000 on Form 990-EZ		" to Form 990, Part IV, line	19, or reported more				
R e v (a) Bingo v e n u e 1 Gross revenue · · · · · · ·		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming		(d) Total gaming (Add col (a) through col (c))				
n u e	1	Gross revenue · · · · · · ·							
Direct Expen	2	Cash prizes · · · · · · · · · · · · · · · · · · ·							
e c t		·		-			-		
E	3	Non-cash prizes · · · · · ·					-·· -		
S	4	Rent/facility costs · · · · · ·							
e s	5	Other direct expenses • • • •							
	6	Volunteer labor • • • • • • •	Yes %	Yes % No	Yes %  No	2 .			` <u>B</u>
	7	Direct expense summary Add lines	s 2 through 5 in column (d)		• • • • • • • • • • • • • • • • • • • •	(			)
	8	Net gaming income summary Com	nbine line 1, column (d), ar	nd line 7 · · · · · · · ·	• • • • • • • • • • • •				
9	Er	nter the state(s) in which the organiza	ition operates gaming activ	vities		ſ	- Y	/es	No
á		the organization licensed to operate				<del></del> .	9a		
ŀ	b If'	"No," Explain						35	ę.
	_								
		ere any of the organization's gaming "Yes," Explain	licenses revoked, suspend	ded or terminated during th	ne tax year?	• • • •	10a	-	
•	- "				,				
11	Do	oes the organization operate gaming	activites with nonmembers	<u> </u>			11	لمئت	
12		the organization a grantor, beneficial			or other entity	ļ		7	
		rmed to administer charitable gaming				, <b></b>	12		

#### SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

#### **Transactions With Interested Persons**

► Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

► See separate instructions.

OMB No 1545-0047

Employer identification number

2009

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DETROIT ASSOCIATION OF BLACK ORGANI								3	38-2269016					
Partil E	xcess Benefit Transactio	ns (section red "Yes" or	(501(c) Form 9	(3) and sec 990, Part IV	ction 501(c)( , line 25a or	4) organiza 25b, or Fo	ations only) orm 990-EZ,	Part V	/, line 4	40b				
1 (a) Name of disqualified person						(b) Description of transaction							ected?	
<u></u>														
under sec	amount of tax imposed on the organicion 4958 • • • • • • • • • • • • • • • • • • •					s during the	e year ••••••		> \$ > \$					
	oans to and/or From Intercomplete if the organization answer				, line 26, or	Form 990-	EZ, Part V,	line 38	a		-			
(a) Nam	e of interested person and purpose	(b) Loan to		1	Onginal (d) Balance due al amount		(e) In default? (f) Approx by board of committee		rd or	agreement?				
HORACE SHE	FFIELD III	To X	From	1	.74,145	:	174,145	Yes	No X	Yes	No	Yes	No	
			_		· · · · · · · · · · · · · · · · · · ·									
Part III	Grants or Assistance Ber	nefiting li	nteres	ted Pers	••• \$ sons. V, line 27	:	174,145	<b>3− ≪</b>			<u>.</u>			
	Name of interested person				sted person and	I the	(c	) Amou	nt and ty	pe of as	ssistance	е		
											****			
Part V	Business Transactions In	volving	Interes	sted Per	sons.	_								
	Complete if the organization answ							scontion	of trans	action		(e) Sha	anno of	
(a) Name of interested person		intereste	(b) Relationship between interested person and the organization		(c) Amount of transaction		(d) Description of transaction				(e) Sharing of organization' revenues?			
												Yes	No	
												<del>  -</del>	<u> </u>	
		-					ļ					-	┼	

## SCHEDULE C (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection & Employer identification number

DETROIT ASSOCIATION OF BLACK ORGANI	38-2269016
01. Form 990 governing body review (Part VI, line 11)	
REVIEW IS DONE EVERY OTHER YEAR	
02. Conflict of interest policy compliance (Part VI, line 12c)	
CONFLICT OF INTEREST POLICY PART OF POLICIES AND PROCEDURES MANUAL	
03. Other officer or key employee compensation (Part VI, line 15b	
NOT APPLICABLE - EMPLOYEE BENEFITS INCLUDE HEALTH INSURANCE	
04. Governing documents, etc, available to public (Part VI, line 19)	
DOCUMENTS AVAILABLE TO PUBLIC UPON REQUEST	